



KANSAS COALITION AGAINST THE DEATH PENALTY

Kansas Coalition Against the Death Penalty Seeks Executive Director

The Kansas Coalition Against the Death Penalty (KCADP) is hiring an Executive Director. We are looking for the right senior level, experienced manager who will drive the Coalition's campaign to successfully repeal the death penalty in Kansas. KCADP has built a strong foundation of support amongst individuals, organizations and policy makers and is ready to expand and coordinate our support and coalition partner resources to bring abolition to Kansas. The best candidate for this position can respectfully span the political spectrum to work with and orchestrate the broad-based support for repealing the death penalty in Kansas, including the more conservative communities in our state.

We seek an Executive Director with excellent leadership, advocacy, organizing, management and communication skills. The position will be located in KCADP's headquarters in Topeka. The Executive Director, reporting directly to the KCADP Chair and Board of Directors, will be the chief paid executive, leading the staff and directing the programs of the organization.

KCADP is a nonprofit 501 (c) (3) and is a state affiliate of the National Coalition to Abolish the Death Penalty which is solidly supporting the work in Kansas. KCADP also has the support of other national organizations such as Equal Justice USA. In Kansas, nearly 30 organizations which span the state have joined KCADP as Abolition Endorsing Groups.

Duties and Responsibilities

Managing the statewide educational and legislative campaign to repeal the death penalty in Kansas

- Oversee the implementation of all organization goals and objectives
- In collaboration with the board, ensure ongoing implementation and updating of the strategic plan
- Supervise current staff and oversee the hiring of additional full-time field organizers to complete the team
- Coordinate the work of staff, board, and KCADP volunteers, and abolition endorsing groups to create maximum campaign impact
 - Engage a strong, active Board of Directors to assist the organization in fulfilling the KCADP mission including planning, fundraising and outreach activities
 - Create a strong public voice for KCADP and issues related to repealing the Kansas death penalty through all communication vehicles (traditional and new media, as well as public speaking opportunities)
- Ensure efficient financial management of the organization and accurate record-keeping
 - Incorporate fundraising and communications into the day-to-day activities of the organization
 - Supervise maintenance of the KCADP database, website and newsletter

Qualifications

A passion to repeal the death penalty

- Top management experience running one or more successful statewide political, issue or preferably legislative campaign - experience in legislative campaign management a plus.
- Experience hiring and managing a team of organizers
Adept at independently managing large, complex projects without direct day-to-day supervision
- Comfortable level with analyzing and articulating complex issues and communicating them to a variety of audiences; a quick study on a dynamic array of death-penalty related issues
- Experience working independently and being self-directed, while staying regularly connected to the Board of Directors via the Board Chair
- Experience with traditional and new media including online and organizing and communications
- Ability and willingness to go the “extra mile”, working flexible hours including evening meetings and traveling when necessary
- Ability and comfort level with public speaking preferred • Relevant contacts and experience in Kansas a plus

Salary

Salary is commensurate with experience.

To Apply

Please send a cover letter, resume, and 5 references in PDF format to chair@ksabolition.org

Target Start Date and Required Commitment

Recently secured funds have provided us with significant resources to move our campaign to the next, critical level to end the death penalty in Kansas.

The Executive Director position is available immediately. Final candidates will be asked to interview in Topeka. Out of state candidates may be interviewed by phone.

The application review begins June 20th and will continue until the position is filled.

Further Information

If additional information is needed, please contact the the KCADP Chair at chair@ksabolition.org or call 785-271-1688.

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